CSB
INCLUSION ECO-SYSTEM

Built on our history and mission of dwelling in community, our goal is to create an ecosystem to encourage, support and build inclusion at the College of Saint Benedict. Inclusion efforts are designed to support diversity along the following dimensions:

- Economic
- Racial and Ethnic
- Geographic
- Religious
- Ability
- Sexual orientation and gender identity
- Perspective and thought
Curriculum and Co-Curriculum

Goal: To ensure our community is culturally competent and striving towards inclusive excellence.

Partners: IDC, IISS, Mellon Grant Leaders, FYE and CCVC planning teams, cohort programming, College Possible

Focus question: What do we need to focus on in the curriculum and co-curriculum in order to support inclusive excellence?
**Professional Development**

Goal: To provide activities, programming and expectations that enable all members of our professional community to share their questions, concerns and skills in order to create and model an inclusive community.

Partners: IDC/Mellon Grant Leaders/Admin and Support Staff Assemblies

Focus question: How do we structure employee recruitment, retention and professional development so that all faculty and staff share the work of, and reap the benefits from, creating an inclusive community?
Local and Regional Community

Goal: To partner with our monastic community and key off-campus leaders to (1) engage a conversation about inclusion, (2) articulate how CSB can support and benefit from inclusion activity in the community, (3) create an environment for students, faculty and staff to be active and engaged community members.

Partners: Saint Benedict's Monastery, City of Saint Joseph (mayor's office and police), City of Saint Cloud, GSDC

Focus question: How do we ensure the local environment around CSB supports inclusion?
Policies, Programs and Practices

Goal: To conduct an inclusion audit by reviewing CSB policies, programs and practices to determine where we support inclusion, obstruct inclusion and eliminate those barriers to inclusion.

Partners: CSB Cabinet/IDC

Focus questions: How do we involve multiple perspectives in these conversations? How do our policies, programs and practices support high impact educational experiences for all?
Access to information about CSB
Access to enrollment
Access to financial aid
Access to experiential learning
Access to preferred opportunities, housing, classes, etc. and traditions
Access to post-graduation networks
CSB INCLUSION ECO-SYSTEM

Built on our history and mission of educating in community, our goal is to create an ecosystem to encourage, support and build inclusion at the College of Saint Benedict. Inclusion efforts are designed to support diversity along the following dimensions:

- Social and Emotional
- Geographic
- Academic
- Physical abilities and gender identity
- Perception and Strategy

COLLEGE OF SAINT BENEDICT INCLUSION ECO-SYSTEM